

EXAMPLES



Example 4: Job Descriptions

WHAT IS THIS EXAMPLE?

This example provides suggested wording for a diversity statement that can be included in job descriptions.

HOW IS GENDER INCLUDED IN THIS EXAMPLE?

A diversity statement shares your organisation's commitment to fostering gender diversity, equality and inclusion with potential job applicants.

WHY IT MATTERS

Job descriptions, and the channels through which they are shared, generally form a key part of the recruitment process to attract the right talent. However, your culture and values may not always be clear to those outside of your organisation. Including a statement in your job descriptions can act as a signal to encourage a more diverse pool of people to apply.

EXAMPLE (S)

Criterion Institute is committed to diversity and to equal opportunity employment. Criterion Institute does not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity and expression, age, height, weight, physical or mental ability (including HIV status), veteran status, military obligations, or marital status.

Source: <https://criterioninstitute.org/engage/work-with-us>

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