

Example 3: Organisational Code of Conduct

WHAT IS THIS EXAMPLE?

This example provides suggested wording around how an organisation can create a code of conduct that considers gender.

HOW IS GENDER INCLUDED IN THIS EXAMPLE?

A code of conduct highlights the organisation's commitment to gender from the top down and also ensures that it is considered and implemented throughout the organisation.

EXAMPLES

WHY IT MATTERS

Having a well-structured, clear code of conduct is essential. It is a guide for consistent, fair and values-aligned decision making within the organisation, especially when it comes to dealing with issues related to ethics. Including gender into your code of conduct further ensures that everyone, both internally and externally, has a clear understanding of your organisation's commitment to gender equality, diversity and inclusion.

A code of conduct also protects the team and organisation against 'bad' or unwanted behaviour. This protects all genders and provides an equal platform from which to operate from.

Once you have created your code of conduct it is essential to communicate it so that both internally and externally, everyone is aware of the organisation's standard of conduct. It is also important to have regular reviews to ensure relevance and currency.

EXAMPLE(S)

Example of gender sensitive code of conduct created by LSE Generate in partnership with Genderscope:

<https://info.lse.ac.uk/staff/divisions/research-and-innovation/assets/Documents/PDF/Generate-Official-Gender-Sensitive-Code-of-Conduct.pdf>

